Wayne is a graduate of Weaver High School and the Northeast Alabama Police Academy, where he began his service to the community as a police officer. After 26 years of service with the Anniston Police Department, he retired as a Lieutenant. Of those 26 years, all but two were spent also as a member of the SWAT team. Wayne and his wife of 18 years, Rhonda, have one adult son. Wayne Willis began his political career in 1998 when he was appointed to the Weaver City Council after the passing away of his father, also a council member. He has served the community as mayor since 2012.